

# Brochure 2024

**EuFlex**  
**Technificent**  
Engineering careers

## What is EuFlex Technificent?

EuFlex Technificent is your preferred partner to attract, select and recruit technical talents. As a full subsidiary of Eindhoven University of Technology (TU/e), we are located in the heart of the campus. Our main goal is to connect you and your company with technical top talents!

With years of experience in establishing this connection, EuFlex Technificent offers a broad range of services which help your company to stand out from the crowd and recruit the best technical talents.

## Our services

EuFlex Technificent offers three services tailored to your needs. Made to let your company excel with the best workforce, now and in the future.

## Student Jobs

EuFlex Technificent helps your company to stay ahead of the scarcity on the labor market when it comes to Technicians and Engineers. We directly connect you and your company with talented students employee(s), who are excited to work on your next project!

To find the perfect match, we recruit candidates from our exclusive and large community, which consists of more than 6000 TU/e students. You decide which applicant(s) you would like to hire and we take care of the contract and the salary administration.

### Advantages of Student Jobs via EuFlex Technificent

- Flexible employability
- Pay per worked hour
- Choose the projects/assignment/task you would like to give to the students.
- Pro-actively connect talented TU/e students to your company
- No administrative burden
- Gain new insight, techniques and technical know-how via students employees.
- Select one or multiple students. Multidisciplinary teams are also possible.
- No cure, no pay



**New!**

Get a free  
premium partnership  
when using our  
student job service!

*see p. 5 for details*

### Previous projects

In previous projects, our students have worked in various technical as well as non-technical companies to fill in (temporary) job positions, assist project teams or execute technical (laboratory) tasks. Also Market Research, IT/Web Development, (Graphic) Design, Data & Process Analyses are frequently asked student jobs.

TU/e students are used to work in multidisciplinary teams. We increasingly see that clients outsource a part of or complete projects to our students. EuFlex Technificent also offers you the opportunity to put together your own multidisciplinary team. After all a fresh young teams does not only offer you the opportunity to think outside the box, but also gives you access to new insights, knowledge and techniques.

### How does it work?

EuFlex Technificent provides tailored student search. Based on your needs, we figure out which student is the best match for you and your company. Just as our clients do, we encourage students to excel both in their studies as in their student jobs. This requires a healthy balance between work and study. For that reason placements for 8 to 16 hours a week are common. Occasionally students are available for more hours, depending on their personal study planning.

We understand you would like to keep talented students in your organization, that's why we made it is possible to hire a student yourself after 1040 worked hours. Until you decide to do so, you conveniently pay per worked hour in line with your Collective labour agreement (CAO). The costs will be the gross hourly salary multiplied by a predefined factor.



Who will be your next  
TU/e hire?

## Reverse Matching

Get in touch with recent graduates for your starterpositions or traineeships. We create the perfect match. Our search is not based on standard job descriptions, but is specially tailored with the graduates profile as its base.

We work on a no cure, no pay basis. When a match is established, the graduate will be seconded by EuFlex for a period of 2080 worked hours, after which you can employ the graduate free of charge. The costs during the seconded period will be the gross hourly salary multiplied by a predefined factor.

### How is our factor build up?

EuFlex Technificent is happy to provide transparency regarding our working method and the structure of our factor. The structure described here below applies to both Student Jobs and Reverse Matching.

#### Insurances & Risks

- Incapacity for work
- Absenteeism supervision
- Health & Safety Service
- Sickness absence

#### Gross Salary

Gross salary employee

### Factor

#### Mandatory Employer Contributions

- Sector contributions
- Social contributions (WAO, WW, ZVW)
- Holiday leave
- Holiday money
- Pension contributions

#### Euflex Technificent

- Administrative costs
- Overhead
- Profit margin

## Employer Branding

Extend your visibility among TU/e students and alumni. With our unique partnerships we help your company's reputation as an attractive employer. EuFlex Technificent offers two partnerships, Premium and Exclusive.

### Become Premium Partner

As a Premium Partner, you will be able to increase your company's visibility around the TU/e campus and you can also post up to 10 vacancies per year on our internal platform. Sharing your promotional activities via our weekly newsletter and social media channels is also possible. For all our clients employing one or more students via our student job service (p. 2) we offer a free Premium Partnership for as long as the student(s) works via EuFlex Technificent! This makes it even more profitable to use our student job service and extend your visibility among TU/e students!

- Extend your visibility on campus and online
- Place up to 10 job vacancies
- Easily reach TU/e students
- Free if combined with the Student Job Service
- Create your own company page on our platform

### Do you only want to highlight one vacancy?

We also offer the possibility to place a single vacancy on our platform. Your vacancy will be placed on our platform for a 6 week period and will be visible to over 6000 TU/e students. In addition, we will also display your vacancy on the TU/e screens and share the vacancy via our social media channels. All applications will be directly sent to your website or email address.

### Become Exclusive Partner

In addition to the benefits of our Premium Partnership, our Exclusive Partners receive unlimited vacancy postings.

## May we be your matchmaker?

Contact us today and discuss how EuFlex Technificent can help your company.

T 040 247 80 80

[technificent@tue.nl](mailto:technificent@tue.nl)

[euflex.nl/technificent](http://euflex.nl/technificent)



All assignments shall be accepted and carried out according to the general terms and conditions of EuFlex Employment Services B.V. To use the Employer Branding packages of EuFlex Technificent, the terms and conditions as defined in the our disclaimer apply. Both documents can be sent to you upon request.

## Summary of Services

### Student Jobs

Find part-time student employees for a great variety of tasks and projects. Top-notch students are available for technical as well as non-technical jobs.

- Flexible employability
- We search, you select
- Pay per worked hour
- Become a Premium Partner for free
- Gain the newest (technical) insights
- No cure, no pay

### Price

You conveniently pay per worked hour in line with your Collective labour agreement (CAO). The costs will be the gross hourly salary multiplied by a predefined factor.

### Reverse Matching

Get in touch with TU/e alumni. We create the perfect match for all your starter positions or traineeships.

- No cure, no pay
- Selection based on profile of alumni
- We search, you select
- Employ graduate free of charge after 2080 worked hours
- tailored search

### Price

The graduate will be seconded by EuFlex for a period of 2080 worked hours, after which you can employ the graduate free of charge. The costs during the seconded period will be the gross hourly salary multiplied by a predefined factor.

### Employer Branding

Extent your visibility among TU/e students and alumni now! With our unique partnerships we help your company's reputation as an attractive employer.

#### Premium partner

- Visible on campus and online
- Place up to 10 job vacancies
- Easily reach TU/e students
- Vacancies in weekly newsletter
- Promote on campus & online
- Create your own company page on our platform

#### Exclusive partner

All of premium partner benefits, but with unlimited job vacancies

#### Premium partner for free

When employing a TU/e student via our student job service, receive a free premium partnership during the employment

### Price

The partnerships have an annual predefined price.